

Breakthrough
TEAMS

Tuning Teams

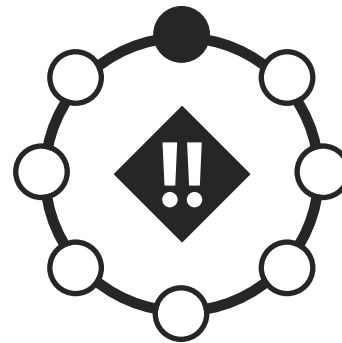
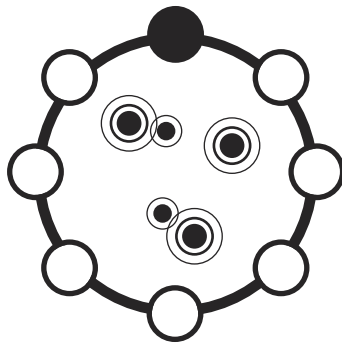
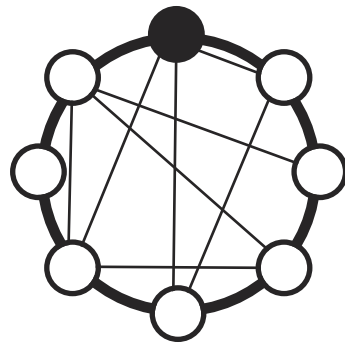
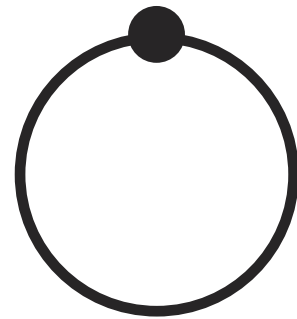
nMaps

Integrated Leadership Communities

Complex Stakeholder Groups

Co-Creative Conferences





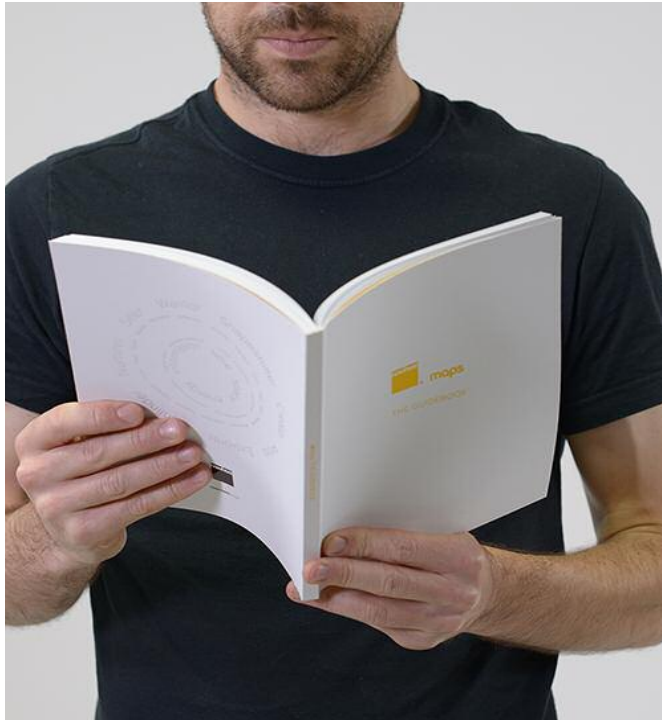
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TUNING TEAMS

“The way we now work together was unimaginable just 12 months ago.”

Most of our work is with executive and senior teams helping them catalyse breakthrough activities. This is only possible if the team itself is ‘humming’ ie. is on purpose and in creative and productive flow. This is where our work begins – tuning teams into the higher frequencies of peak performance, so they can build the ‘core energy’ needed to catalyse breakthrough.



nMAPS

“This tool not only showed us how we were getting in our own way as a team, but also gave us the blueprint for transforming the way we worked together.”

This unique and cutting-edge framework reveals the hidden code for how teams become greater than the sum of their parts, while also illuminating why teams often operate less than the sum of their parts – even when a team is made up of superstars.

When used as an ongoing iterative practice of ‘reflection and experimentation’, nMaps sets a new benchmark for teams, leaders and cultures who want to more elegantly navigate and harness the creative forces of the VUCA (volatile, uncertain, complex and ambiguous) world we now find ourselves working and living in.



INTEGRATED LEADERSHIP COMMUNITIES

“We have 27 leaders who work together as a peak performing, federal leadership team. We now work in an integrative way with shared accountability for leading our company forward.”

Emerging next practice advocates the formation of integrated leadership communities at the top of organisations that work with executive teams to co-create the optimal way forward.

Investing in and upskilling a larger group of key leaders to hold and work the strategic patterns of change, challenge and/or transformation, is a much more effective way of leading organisations forward as living systems, enabling critical interdependencies to be worked in real-time and in game-changing ways.



COMPLEX STAKEHOLDER GROUPS

“Getting everyone in the room, and holding them there until they have learned to move forward as one, has dramatically increased the speed and effectiveness of our change initiatives.”

Large-scale change programmes are also becoming more prevalent as processes are out-sourced, systems move to the cloud, functions shift their role and place, and workplaces reshape at warp speed. These are all systemic interventions, where without representatives of the ‘system’ feeling part of the solution, and not just part of the problem, resistance will undermine and corrupt success.

This is where we help to bring complex stakeholder groups together to deep-dive into the need and co-create the solution, so together, with clarity and ownership, they can then lead the organisation on the most elegant journeys of change.



CO-CREATIVE CONFERENCES

“Once you’ve experienced this type of conference you won’t want to go back to the old way ever again.”

Gone are the days when annual leadership conferences are driven by lots of death by PowerPoint presentations, a team building exercise, a guest speaker and a gala dinner. If only?! Unfortunately, this still happens way too often. And worse still stupid amounts of money are often spent on the wrong things.

Leadership Conferences should never be seen as communication events, rather as strategic, cultural and leadership interventions. Your key leaders should be transformed just in the preparation of such a gathering, let alone through it and after it.

It costs a lot to bring hundreds of your top leaders together, and yet if viewed differently, these conferences can be the most wondrous and powerful opportunities for tapping into the collective intelligence of the system, actually doing the work that takes you to the next level, and tuning into a communal “hum”.

Don’t just ‘up’ the participation, move to the next paradigm of conferences.



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Since the mid nineties, **nowhere** has been working behind the scenes and at the highest levels, with multi-national companies all over the world, tuning the creative frequency at which their cultures operate.

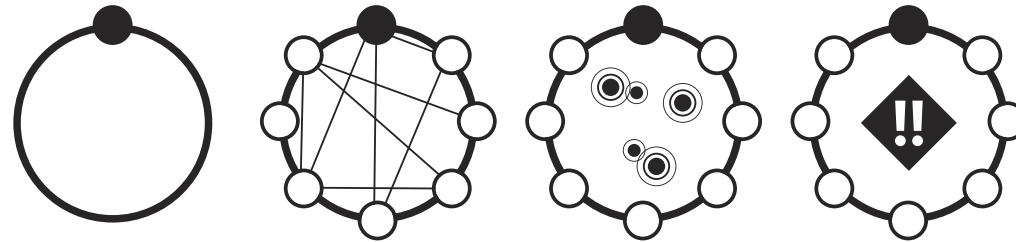
Our 'practice' is born from a unique blend of insight traditions, creative and organisational disciplines and doctoral research, and has over twenty years of development and refinement with some of the biggest brands and inspiring leaders.

It enables us to work in creative partnership with our clients & partners to:

1. **design, catalyse and choreograph breakthroughs** – including breakthrough teams & meetings, strategies & innovations, cultures & journeys.
2. **transform the way they work** so they can breakthrough the cultural ceiling that many organisations all over the world are hitting up against ie. thinking that doing more of the same, but a little bit better, is good enough (it's not), or thinking you can work harder and longer hours (you can't). The challenge is to think, relate, learn and organise differently.

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Catalysing Breakthrough



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